

## Official Biography & Press Kit



Dr Paul Redmond, author, keynote speaker, employment guru, is a leading expert on generations and the future of work.

Paul is currently the Director of Student Experience and Enhancement at the University of Liverpool and one of the UK's leading experts on the graduate employment market. During his career he has worked at a number of leading universities and has been responsible for guiding the careers of thousands of students and graduates. He has presented at numerous conferences and events around the world. In addition to writing regularly for national newspapers and other publications, he is a frequent guest on both radio and TV, appearing on numerous BBC and independent news and current affairs programmes. Since 2014, Paul has produced a regular, and highly popular, diary column for the UK's Association of Graduate Recruiters magazine.

Paul's research into 'Generation Y' (aka 'Millennials') and their impact on organisations has garnered him praise and respect from a range of national and international organisations, for which he provides consultancy.

Paul's media work includes numerous BBC and independent news programmes and bulletins. In 2011 he collaborated with the BBC and Tiger Aspect in the making of 'Who gets the best jobs?' a groundbreaking series of documentaries on the impact of social class on the graduate job market. Paul's work on the rise of the 'Helicopter Parent' had led to appearances on numerous BBC and independent TV programmes, including the Jeremy Vine show.

Paul is the author of several books, including the best-selling *'The Graduate Jobs Formula'*, *'A Parent's Guide to Graduate Jobs'*, *'Talking about my Generation'*, and *'Making it Happen – the new world of graduate recruitment'* (co-authored). He has also written and published numerous other reports, studies and research publications.

In 2010, in recognition of his writing and research, Paul was awarded a Fellowship of the Royal Society of Arts.

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## Expertise & Topics

GENERATIONAL THEORY

EMPLOYABILITY

GRADUATE RECRUITMENT

FUTURE OF THE WORKPLACE

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## Speaking Style

RELAXED

WITTY

FRIENDLY

AUTHORITATIVE

APPROACHABLE

ENTERTAINING

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Fantastic presentation, both very entertaining and entirely relevant for the audience. The highlight of the conference for many of our delegates.”

*University of South Wales*

“Paul was a relaxed and superb speaker. He immediately engaged with the people in the room and delivered a slick, humorous and informative presentation.”

*Sterling Insurance Group*

“Paul had the audience completely hooked from the moment he started speaking – he definitely struck a chord. I've heard him speak three times now and have been hugely impressed.”

*Jeanette Wilson - BH&HPA Scotland*

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